#### **NOTICE**

NOTICE is hereby given that the 70th (Seventieth) Annual General Meeting of the Members of **CRAVATEX LIMITED** will be held on Tuesday, August 30, 2022 at 3.30 p.m. IST through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM") to transact the business as mentioned below. The venue of the meeting shall be deemed to be at the Registered Office of the Company at Ground Floor (East Wing), Forbes Building, Charanjit Rai Marg, Fort, Mumbai - 400 001.

#### **ORDINARY BUSINESS**

- 1. To consider and adopt:
  - (a) the Audited Financial Statements of the Company for the financial year ended March 31, 2022 including Audited Balance Sheet as at March 31, 2022 and the Statement of Profit and Loss, Cash Flow Statement for the year ended on that date together with Reports of the Board of Directors and Auditors thereon; and
  - (b) the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2022 including Audited Balance Sheet as at March 31, 2022 and the Statement of Profit and Loss, Cash Flow Statement for the year ended on that date together with Reports of the Auditors thereon
- 2. To declare a final dividend on 4% Non-convertible Cumulative Redeemable Preference Shares for the financial year 2021-22.
- 3. To declare a final dividend on the Equity Shares for the financial year 2021-22.
- To appoint a Director in place of Mr. Rajesh Batra (DIN 00020764) who retires by rotation and, being eligible, offers himself for re-appointment.
- 5. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 139, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, including any statutory modification(s) or reenactment(s) thereof for the time being in force and pursuant to the recommendation of the Audit committee and the Board of Directors of the Company, M/s. GPS & Associates, Chartered Accountants, Mumbai (Firm Regd. No. 121344W) be and are hereby appointed as Statutory Auditors of the Company to hold office for second term from the conclusion of 70th Annual General Meeting till the conclusion of the 75th Annual General Meeting of the Company to be held in the year 2027 at such remuneration as shall be mutually agreed between the Board of Directors and the Statutory Auditors."

"RESOLVED FURTHER THAT the Board of Directors or Key Managerial Personnel be and is hereby authorised to do all acts and take all such steps as may be necessary, proper and expedient to give effect to this resolution."

#### **SPECIAL BUSINESS**

6. Re-appointment of Mr. Rajesh Batra (DIN: 00020764) as a Managing Director

To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:

"RESOLVED THAT in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013, Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment thereof, for the time being in force), and pursuant to the recommendation of the Nomination and Remuneration committee and the Board of Directors of the Company, approval of the Members of the Company be and is hereby accorded to the re-appointment of Mr. Rajesh Batra (DIN: 00020764) as the Managing Director of the Company, liable to retire by rotation, for a period of 3 (three) years with effect from June 1, 2022 on the terms and conditions including remuneration as set out in the Statement annexed to the Notice, with liberty to the Board of Directors (hereinafter referred to as "the Board" which term shall be deemed to include Nomination and Remuneration Committee of the Board) to alter and vary the terms and conditions of the said re-appointment and / or remuneration as it may deem fit and as may be agreed between the Board and Mr. Rajesh Batra, subject to the same not exceeding the limits specified under Schedule V of the Companies Act, 2013 or any statutory modification(s) or re-enactment thereof."

# 70TH ANNUAL REPORT

# NOTICE OF ANNUAL GENERAL MEETING

"RESOLVED FURTHER THAT the Board of Directors or Key Managerial Personnel be and is hereby authorised to do all acts and take all such steps as may be necessary, proper and expedient to give effect to this resolution."

By Order of the Board of Directors For **Cravatex Limited** 

> Sudhanshu Namdeo Company Secretary Membership No. A17132

Place : Mumbai Dated : July 28, 2022

CIN: L93010MH1951PLC008546

**Registered Office:**Ground Floor (East Wing)
Forbes Building, Charanjit Rai Marg

Fort, Mumbai - 400 001 Tel No.: +91 22 66667474 Email: investors@cravatex.com Website: http://cravatex.com/

#### **NOTES**

- 1. In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs ("MCA") vide its circular dated May 5, 2020 read with circulars dated April 8, 2020, April 13, 2020, June 15, 2020, September 28, 2020, January 13, 2021 and May 5, 2022 ("MCA Circulars") and SEBI vide its circulars dated May 12, 2020 and January 15, 2021 ("SEBI Circulars") permitted the holding of the 70th Annual General Meeting ("AGM") through Video Conferencing (VC) / Other Audio Visual Means (OAVM), without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ("SEBI Listing Regulations") and MCA Circulars, the AGM of the Company is being held through VC / OAVM.
  - National Securities Depositories Limited ('NSDL') will be providing facility for voting through remote e-voting, for participation in the AGM through VC / OAVM facility.
- Since this AGM is being held pursuant to the MCA and SEBI Circulars through VC / OAVM, physical attendance of Members
  has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the
  AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 3. As per the provisions of clause 3.A.II. of the General Circular No. 20/ 2020 dated May 05, 2020 read with 02/2022 dated May 05, 2022 of MCA and other MCA Circulars, the matters of Special Business as appearing at item nos. 6 of the accompanying Notice, are considered to be unavoidable by the Board and hence, forms part of this Notice.
  - The relevant statement pursuant to Section 102 of the Act, setting out the material facts relating to the Special Business as set out in the Notice, is annexed hereto and forms part of the notice of this AGM.
- 4. A statement giving the details of the Director seeking re-appointment under Item No.4 and 6 of the accompanying Notice, as required under Regulation 26(4), Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other requisite information as per Clause 1.2.5 of Secretarial Standard-2 on General Meetings, are provided in annexure attached herewith.
- 5. SEBI vide its notification dated January 24, 2022 has mandated that all requests for transfer of securities including transmission and transposition requests shall be processed only in dematerialized form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialization, Members are advised to dematerialise the shares held by them in physical form.
  - Members may also note that SEBI vide its Circular No. SEBI/HO/MIRSD\_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR 4, the format of which is available on the website of the Company's and the Registrar and Transfer Agents. It may be noted that any service request can be processed only after the folio is KYC Compliant.
- 6. The Register of Members and Share Transfer Books of the Company will remain closed from Wednesday, August 24, 2022 to Tuesday, August 30, 2022 (both days inclusive) for taking record of the Members of the Company for the purpose of AGM and determining the names of the Members eligible for payment of final dividend on equity shares for the financial year 2021-22, if declared at the AGM.
- 7. The Register of Directors and Key Managerial Personnel and their Shareholding, under Section 170 of the Act, and the Register of Contracts or Arrangements in which the directors are interested, under Section 189 of the Act, will be available electronically for inspection by the Members without any fee from the date of despatch of the Notice up to the date of AGM, i.e. August 30, 2022 on the website of the Company at <a href="http://cravatex.com/">http://cravatex.com/</a>.
- 8. The dividend on Equity Shares, if declared at the Annual General Meeting, will be paid on or after August 30, 2022 to Members whose names appear on the record of Depositories [National Securities Depository Limited and Central Depository Services (India) Limited] on August 23, 2022 (for shares held in demat mode) and in the Register of Members of the Company (for shares held in physical mode) updated as on August 23, 2022. The dividend will be paid to the Members within the stipulated time.
- 9. Members are requested to immediately notify any change in their name, registered address, email id, telephone/mobile numbers, permanent account number (PAN), nominations, power of attorney, bank mandate viz. name and address of the branch of the bank, MICR code of the branch, account number with blank cancelled cheque to their Depository Participant (DP) quoting their Client IDs in case of shares held in demat form and to the Registrars and Share Transfer Agents of the Company quoting their Folio Number in case of shares held in physical form. Members whose shares are in physical form are requested to opt for the Electronic Clearing System (ECS) mode to receive dividend on time in line with the Circulars.
- 10. Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company at least 7 days before the Annual General Meeting through email on investors@cravatex.com. The same will be replied by the Company suitably.

- 11. Unclaimed dividends for the financial year ended March 31, 2015 shall be transferred to the Investor Education and Protection Fund (IEPF) of the Central Government in terms of the provisions of Section 124 of the Companies Act 2013. Those members who have so far not encashed the dividend(s) from the financial year ended March 31, 2015 till the financial year ended March 31, 2021 are requested to approach the Registrars and Share Transfer Agents of the Company for payment. The Company has not declared any dividend for the financial year ended March 31, 2016 and March 31, 2017.
  - In terms of the IEPF (Uploading of information regarding unpaid and unclaimed amounts lying with companies) Rules, 2012, the Company has uploaded the information in respect of the unclaimed dividends as on the date of the 69th Annual General Meeting (AGM) held on August 27, 2021, on the website of the IEPF viz. www.iepf.gov.in and also under the "Investors Section" on the website of the Company viz. http://cravatex.com/.
- 12. In terms of Section 72 of the Act read with the applicable Rules made therein, every holder of shares in the Company may at any time nominate, cancel or modify in the prescribed manner (Form No. SH-13/SH-14), a person to whom his/her shares in the Company shall vest, in the event of his/her death. The duly filled in Nomination Form shall be sent to R & TA at the above mentioned address by the Members holding shares in physical mode. Members holding shares in electronic form may contact their respective Depository Participants for availing this facility.
- 13. In compliance with the aforesaid MCA and SEBI Circulars, Notice of the AGM along with the Annual Report 2021-22 is being sent only through electronic mode to those Members whose email addresses are registered with the Depository Participant (DP)/Registrar & Share Transfer Agents. Members may note that the Notice and Annual Report 2021-22 will also be available on the Company's website http://cravatex.com/, website of the Stock Exchange i.e. BSE Limited at http://bseindia.com/ and on the website of NSDL https://evoting.nsdl.com/. Members who have not registered their email address so far are requested to register their e-mail address with the Depository Participant (DP)/Registrar & Share Transfer Agents of the Company for receiving all communications from the Company electronically. In case you have not registered your email id with the Company / Depository Participant please access the link https://linkintime.co.in/EmailReg/Email\_Register.html to temporarily register your email id for obtaining Annual Report 2021-22 and e-voting login details therein.
- 14. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 15. Pursuant to Finance Act 2020, dividend income will be taxable in the hands of Members w.e.f. April 1, 2020 and the Company is required to deduct tax at source from dividend paid to Members at the prescribed rates. For the prescribed rates for various categories, the Members are requested to refer to the Finance Act, 2020 and amendments thereof. The Members are requested to update their PAN with the Registrar and Share Transfer Agents (in case of shares held in physical mode) and with Depository Participant (in case of shares held in demat mode).

A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G/15H, to avail the benefit of non-deduction of tax at source by August 23, 2022 by accessing the link https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html. Members are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of 20%.

Non-resident Members can avail beneficial rates under tax treaty between India and their country of residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits by August 23, 2022 by accessing the link https://linkintime.co.in/formsreg/submission-of-form-15g-15h.html.

- 16. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Members (Members holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction of first come first served basis.
- 17. Since the AGM will be held through VC / OAVM, the Route Map is not being annexed to this Notice.
- 18. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, Secretarial Standard 2, MCA Circulars and SEBI Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-voting system as well as e-voting on the date of the AGM will be provided by NSDL.
- 19. The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.

20. The remote e-voting period commences on Saturday, August 27, 2022 (9:00 a.m. IST) and ends on Monday, August 29, 2022 (5:00 p.m. IST). During this period, Members holding shares either in physical form or in dematerialized form, as on Tuesday, August 23, 2022 i.e. cut-off date, may cast their vote electronically.

The e-voting module shall be disabled by NSDL for voting after the above stated ending time on that date. Those Members, who will be present in the AGM through VC / OAVM facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system during the AGM.

Members will be provided with a facility to attend the AGM through VC / OAVM through the NSDL e-voting system. Members may access the same at https://evoting.nsdl.com under Members login by using the remote e-voting credentials. The link for VC / OAVM will be available in Members login where the EVEN of Company will be displayed. Please note that the Members who do not have the User ID and Password for e-voting or have forgotten the User ID and Password may retrieve the same by following the remote e-voting instructions mentioned in the notice. Further Members can also use the OTP based login for logging into the e-voting system of NSDL.

- 21. The voting rights of members shall be in proportion to their shares of the paid up equity share capital of the Company as on the cut-off date i.e Tuesday, August 23, 2022.
- 22. A person, whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date i.e. Tuesday, August 23, 2022 only shall be entitled to avail the facility of remote e-voting as well as attending and e-voting at the AGM.
- 23. Any person, who acquires shares of the Company and become member of the Company after dispatch of the notice and holding shares as on the cut-off date i.e. Tuesday, August 23, 2022, may obtain the login ID and password by sending a request at evoting@nsdl.co.in or rnt.helpdesk@linkintime.co.in.

However, if the person is already registered with NSDL for remote e-voting then the person can use the existing User ID and password for casting the vote.

24. The Instructions for Members for Remote E-Voting are as under:

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

#### Step 1: Access to NSDL e-Voting system

- (A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode
- (B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

### Step 2: Cast your vote electronically on NSDL e-Voting system.

Details on Step 1 is mentioned below:

# (A) Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Type of shareholders	Login Method				
Individual Shareholders holding securities in demat mode with NSDL.	2. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp				
NODE.	3. Visit the e-Voting website of NSDL. Open web browser by typing the following U https://evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once home page of e-Voting system is launched, click on the icon "Login" which available under 'Shareholder/Member' section. A new screen will open. You will he to enter your User ID (i.e. your sixteen digit demat account number hold with NSI Password/OTP and a Verification Code as shown on the screen. After success authentication, you will be redirected to NSDL Depository site wherein you can e-Voting page. Click on company name or e-Voting service provider i.e. NSDL you will be redirected to e-Voting website of NSDL for casting your vote during remote e-Voting period or joining virtual meeting & voting during the meeting.				
	4. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.				
	NSDL Mobile App is available on				
	App Store Google Play				
Individual Shareholders holding securities in demat mode with CDSL	Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or https://cdslindia.com/ and click on New System Myeasi.				
	2. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote.				
	3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration				
	4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in https://www.cdslindia.com/ home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.				
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.				

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details		
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30		
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43		

(B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

#### How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/ Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:		
(a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID  For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.		
(b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12****************** your user ID is 12************************************		
(c) For Members holding shares in Physical Form	EVEN Number followed by Folio Number registered with the company, For example if folio number is 001*** and EVEN is 123456 then user ID is 123456001***		

- 5. Password details for shareholders other than Individual shareholders are given below:
  - (a) If you are already registered for e-Voting, then you can user your existing password to login and cast your vote.
  - (b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
  - (c) How to retrieve your 'initial password'?
    - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
    - (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
  - (a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on https://evoting.nsdl.com.
  - (b) Physical User Reset Password?" (If you are holding shares in physical mode) option available on https:// evoting.nsdl.com/.
  - (c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
  - (d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After, you click on the "Login" button, Home page of e-Voting will open.

#### Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

Details on Step 2 is given below:

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify or modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

#### 25. General Guidelines for Members

- Institutional Members (i.e. other than individuals, HUF, NRI etc.) and Corporate Members are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to hemanshu@hkacs.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
- 2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on https://evoting.nsdl.com/ to reset the password.
- 3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and e-voting user manual for Members available at the download section of https://evoting.nsdl.com/ or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Ms. Pallavi Mhatre, Manager, NSDL, at evoting@nsdl.co.in.
- 26. Process for those Members whose email ids are not registered with the depositories for procuring user id and password and registration of email ids for e-voting for the resolutions set out in this notice:
  - In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to rnt.helpdesk@linkintime.co.in.
  - 2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to rnt.helpdesk@linkintime.co.in. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
  - 3. Alternatively member may send an e-mail request to evoting@nsdl.co.in for obtaining User ID and Password by proving the details mentioned in Point (1) or (2) as the case may be.
  - 4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.
- 27. The Instructions for Members for E-Voting on the day of the AGM are as under:
  - 1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-Voting.
  - 2. Only those Members who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
  - 3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
  - 4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.
- 28. The Instructions for Members for attending the AGM through VC/OAVM are as under:
  - Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM link" placed under "Join meeting" menu against company name. Members are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Member login where the EVEN of Company will be displayed. Please note that the members who do not have the

### 70TH ANNUAL REPORT

## NOTICE OF ANNUAL GENERAL MEETING

User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.

- 2. Members are encouraged to join the Meeting through Laptops for better experience.
- 3. Further, Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- Members who would like to express their views/have questions may send their questions at least 7 days in advance mentioning their name demat account number/folio number, email id, mobile number by email at investors@cravatex.com.
- Those Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
- 29. Mr. Hemanshu Kapadia (FCS: 3477 and CP: 2285), Proprietor of M/s. Hemanshu Kapadia & Associates, Practicing Company Secretaries, Mumbai has been appointed as the Scrutinizer for providing facility to the members of the Company to scrutinize the voting and remote e-voting process in a fair and transparent manner.
- 30. The Chairman shall, at the AGM, allow voting with the assistance of scrutinizer, through e-voting facility as provided by NSDL for all those members who are present at the AGM but have not casted their votes by availing the remote e-voting facility.
- 31. The Scrutinizer shall after the conclusion of voting at the AGM, first count the votes cast at the AGM and thereafter unblock the votes cast through remote e-voting and shall make, not later than two working days of the conclusion of the AGM, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or a person authorized by him in writing, who shall countersign the same and declare the result of the voting forthwith.

The Results declared alongwith the report of the Scrutinizer shall be placed on the website of the Company http://cravatex.com/ and on the website of NSDL https://evoting.nsdl.com/ immediately after the declaration of result by the Chairman or a person authorized by him in writing. The results shall also be immediately forwarded to the BSE Limited, Mumbai.

By Order of the Board of Directors For **Cravatex Limited** 

> Sudhanshu Namdeo Company Secretary Membership No. A17132

Place: Mumbai Dated: July 28, 2022

CIN: L93010MH1951PLC008546

Registered Office:
Ground Floor (East Wing)
Forbes Building, Charanjit Rai Marg

Fort, Mumbai - 400 001
Tel No.: +91 22 66667474
Email: investors@cravatex.com
Website: http://cravatex.com

### ANNEXURE TO NOTICE

Details of Directors seeking re-appointment pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard on General Meetings (SS-2).

Name of the Director	Mr. Rajesh Batra		
DIN	00020764		
Age	67 years		
Qualifications	Schooling in Campion School, Mumbai and graduated from Elphinstone College, in 1975. He then obtained a Diploma in Systems Management from Jamnalal Bajaj Institute in 1978.		
Nationality	Indian		
Experience/Expertise	Mr. Rajesh Batra is a second generation entrepreneur and son of Late Mr. Ram Batra, a leading businessman and a former sheriff of Mumbai. Mr. Rajesh Batra is presently the Chairman of Cravatex Limited and its subsidiary Cravatex Brands Limited. The subsidiary deals in Gym equipments, Branded goods of apparel, footwear and accessories.		
	Mr. Batra serves as an Independent Director on the board of three Listed Companies. He is also a trustee on several charitable trusts and promotes sport through the Ram Batra Memorial Foundation.		
Terms and Conditions of Appointment / Reappointment	To be re-appointed as the Managing Director for a period of 3 years from June 1, 2022 to May 31, 2025.		
Remuneration last drawn for the financial year 2021-22	Rs.34.58 lakhs per annum		
Remuneration proposed to be paid	Upto Rs.54.00 lakhs per annum		
Date of first appointment on the Board	30/11/1981		
Shareholding in the Company as on March 31, 2022	70 Equity Shares (including 20 shares each held on behalf of partnership firm and trust) of Rs.10/- each and 11,40,000 (entire shares are held on behalf of trust) 4% Non-Convertible Cumulative Redeemable Preference Shares of Rs.10/- each.		
Relationship with other Directors/ Key Managerial Personnel	Father of Mr. Rohan Batra, Director of the Company.		
No. of Board Meetings attended during the Financial Year 2021-22	5 out of 5		
Directorships of other Boards as on March 31, 2022	<ol> <li>Cravatex Brands Limited</li> <li>B.R.T. Limited</li> <li>National Peroxide Limited</li> <li>The Bombay Burmah Trading Corporation Limited</li> <li>NPL Chemicals Limited</li> <li>The Bombay Dyeing and Manufacturing Co. Limited</li> <li>Proline Exports Pvt. Ltd.</li> <li>R. B. Fitness and Trading Pvt. Ltd.</li> <li>Goodeed Charitable Foundation</li> <li>Tristar Charitable Foundation</li> <li>Northstar Charitable Foundation</li> <li>Venus Charitable Foundation</li> </ol>		

# 70TH ANNUAL REPORT

# NOTICE OF ANNUAL GENERAL MEETING

Name of the Director	Mr. Rajesh Batra
Membership / Chairmanship of Committees of other Boards as on March 31, 2022	National Peroxide Limited (Audit Committee, Stakeholders Relationship Committee, Nomination & Remuneration Committee, Corporate and Social Responsibility Committee)
	The Bombay Burmah Trading Corporation Limited (Stakeholders Relationship Committee, Nomination & Remuneration Committee, Risk Management Committee, Corporate and Social Responsibility Committee)

By Order of the Board of Directors For **Cravatex Limited** 

> Sudhanshu Namdeo Company Secretary Membership No. A17132

Place : Mumbai Dated : July 28, 2022

CIN: L93010MH1951PLC008546

Registered Office: Ground Floor (East Wing) Forbes Building, Charanjit Rai Marg Fort, Mumbai - 400 001

Tel No.: +91 22 66667474 Email: investors@cravatex.com Website: http://cravatex.com

# EXPLANATORY STATEMENT PURSUANT TO REGULATION 36(5) OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS 2015

#### Item No. 5 - Re-appointment of M/s. GPS and Associates (Firm Regd. No. 121344W) as Statutory Auditors

The Members of the Company at its 65th Annual General Meeting ("AGM") held on September 8, 2017, had approved the appointment of M/s. GPS and Associates, Chartered Accountants, Mumbai, Firm Regd. No. 121344W ("GPS"), as Statutory Auditors of the Company, to hold office from the conclusion of 65th Annual General Meeting till the conclusion of the 70th Annual General Meeting of the Company.

After evaluating and considering various factors such as industry experience, competency of the audit team, efficiency in conduct of audit, independence, etc., the Board of Directors of the Company has, based on the recommendation of the Audit Committee, at its meeting held on July 28, 2022, proposed the re-appointment of GPS as the Statutory Auditors of the Company, for a second term to hold office from the conclusion of the 70th Annual General Meeting to be held in 2022 until the conclusion of the 75th Annual General Meeting to be held in 2027, at a remuneration as may be mutually agreed between the Board of Directors and Statutory Auditors.

GPS have consented to their appointment as Statutory Auditors and have confirmed that if appointed, their appointment will be in accordance with Section 139 read with Section 141 of the Act.

GPS is an accounting firm with a standing of more than 42 years, providing services mainly in the areas of Direct & Indirect Taxation, Statutory Audits, Special Audits, Operational & Management Audits, System Designing, Corporate Laws and Management Consultancy with each partner (presently six) focusing on his or her strengths and drawing upon the strengths of other partners as and when required, for the overall benefit of their clients. The combined experience of its partners along with the associates provides its clients a broad spectrum of services with an assurance of expertise coupled with reliability.

The Board recommends passing of the Ordinary Resolution set out at Item No.5 of the Notice for approval by the Members of the Company.

None of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No. 5 of the Notice.

#### EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

#### Item No. 6 - Re-appointment of Mr. Rajesh Batra (DIN: 00020764) as a Managing Director

The Members of the Company at its 59th Annual General Meeting held on July 8, 2011 appointed Mr. Rajesh Batra as the Managing Director, for a period of five years from June 1, 2011 at a remuneration of Rs.54 lacs per annum.

Further, the Members of the Company at its 64thAnnual General Meeting held on August 12, 2016 re-appointed Mr. Rajesh Batra as the Managing Director, for a period of three years from June 1, 2016 at a remuneration upto Rs.42 lacs per annum and thereafter through Postal Ballot passed on March 22, 2019 re-appointed Mr. Rajesh Batra as the Managing Director, for a period of three years from June 1, 2019 at a remuneration upto Rs.36 lacs per annum.

It is proposed to seek the members' approval for the re-appointment of Mr. Rajesh Batra as the Managing Director for a further period of 3 (three) years with effect from June 1, 2022 and the remuneration payable to him in terms of the applicable provisions of the Act.

Mr. Rajesh Batra is not disqualified from being appointed as a Managing Director in terms of Section 164 of the Act and has given his consent to act as a Managing Director.

Details of Mr. Rajesh Batra are provided in the "Annexure" to the Notice pursuant to the provisions of (i) the SEBI Listing Regulations and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India.

Schedule V of the Companies Act, 2013 provides that where in any financial year during the currency of tenure of a Managing Director, a Company has no profits or its profits are inadequate, a Company having effective capital more than Rs. 5 Crores and less than Rs.100 Crores may, without Central Government approval, pay remuneration to the Managing Director not exceeding

Rs.84 lacs per annum subject to approval of Nomination and Remuneration Committee, Board of Directors and Members by way of an Ordinary Resolution.

The Nomination and Remuneration Committee and the Board of Directors at their meeting held on May 30, 2022, approved reappointment of Mr. Rajesh Batra as the Managing Director of the Company for a further period of 3 (three) years with effect from June 1, 2022 and payment of remuneration of Rs.54 lacs to Mr. Rajesh Batra.

The principal terms and conditions of re-appointment are given below:

- (a) Remuneration upto Rs.54 lacs per annum which shall be inclusive of the usual allowances, benefits, amenities, perquisites and facilities as per the rules of the Company for the time being in force, but excluding contribution to provident fund & superannuation fund, gratuity and leave encashment.
- (b) Company's contribution to provident fund & superannuation fund, benefits under gratuity and encashment of leave at the end of the tenure will be permitted, in accordance with the rules of the Company.
- (c) Mr. Rajesh Batra shall be entitled to an annual increase in the remuneration and the Board of Directors is authorised to vary the terms and conditions of appointment including determination of remuneration payable to Mr. Rajesh Batra, in such manner as the Board in their absolute discretion deems fit, provided that the remuneration payable to Mr. Rajesh Batra shall not exceed the maximum limits for payment of Managerial Remuneration specified under Part II Section II of Schedule V to the Companies Act, 2013 or any amendments thereto as may be made from time to time.
- (d) Notwithstanding anything contained herein, Mr. Rajesh Batra shall be entitled to remuneration of Rs.84 lacs, which is within the limits of Section II of Part II of Schedule V to the Companies Act, 2013 or within such ceiling limits as may be prescribed under Schedule V from time to time or under the Companies Act or the rules made there under as may be recodified.
- (e) Mr. Rajesh Batra, as Managing Director, shall have the overall responsibility for the operations of the Company and shall carry out such functions, exercise such powers and perform such duties as the Board may, from time to time, in its absolute discretion, determine and entrust to him.
- (f) Mr. Rajesh Batra shall not be paid any sitting fees for attending Meetings of the Board or any Committee thereof.
- (g) Mr. Rajesh Batra will be bound by non-compete and confidentiality provisions.
- (h) Either party shall be entitled to terminate the employment by giving not less than six calendar months prior notice in writing in that behalf to the other party.

In terms of provisions of Section 197 and other applicable provisions, if any, of the Companies Act, 2013 read with Schedule V of the Companies Act 2013, the appointment and payment of remuneration to Mr. Rajesh Batra as the Managing Director on remuneration of Rs.54 lacs per annum requires approval of Members by way of an Ordinary Resolution. A copy of the draft letter for re-appointment of Mr. Batra as the Managing Director setting out terms and conditions would be available for inspection without any fee by the members electronically and at the Registered Office of the Company during normal business hours (9:30 am to 6:00 pm) on any working day upto and including the date of the AGM.

The Board considers that his continued association would be of immense benefit to the Company and it is desirable to continue to avail services of Mr. Rajesh Batra as the Managing Director.

The Board recommends passing of the Ordinary Resolution set out at Item No.6 of the Notice for approval by the Members of the Company.

Except Mr. Rajesh Batra, being an appointee and Mr. Rohan Batra, Director, none of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in the resolution set out at Item No.6 of the Notice. None of the Directors or Key Managerial Persons are related to Mr. Rajesh Batra except Mr. Rohan Batra who is the son of Mr. Rajesh Batra.

STATEMENT FORMING PART OF NOTICE DATED JULY 28, 2022 AS REQUIRED UNDER SECTION II OF PART II OF SCHEDULE  ${\sf V}$ 

#### I. GENERAL INFORMATION

(1) Nature of Industry Trading of Yarn

(2) Date of commencement of commercial production Date of Incorporation: June 22, 1951

(3) In case of new Companies, expected date of commencement of activities as per project approved by Financial Institutions appearing in the prospectus. N.A.

(4) Financial performance based on given indicators.

(Rs. In Lacs)

	2021-22*	2020-21	2019-20	2018-19	2017-18
Paid up Capital (Equity)	258.42	258.42	258.42	258.42	258.42
Reserves & Surplus	3958.60	3598.06	3049.22	2925.78	2727.14
Secured Loans	_	_	_	9.61	128.77
Turnover	244.35	230.76	242.07	103.95	74.08
Profit/(Loss) before tax	510.11	618.63	255.29	295.21	31.97
Dividend (Final)	77.53	77.53	25.84	51.68	25.84
(Interim)	_	_	51.68	_	_

 $<sup>^{\</sup>star}$  subject to adoption in the 70th AGM

(5) Foreign Investments or Collaborators, if any.

None

### II. INFORMATION ABOUT THE APPOINTEE

(1) Background details

Mr. Rajesh Batra, 67 years of age, did his schooling in Campion School, Mumbai and graduated from Elphinstone College, in 1975. He then obtained a Diploma in Systems Management from Jamnalal Bajaj Institute in 1978.

He is a second generation entrepreneur and son of Late Mr. Ram Batra a leading businessman and a former sheriff of Mumbai. Mr Rajesh Batra serves as an Independent Director on the boards of three Listed Companies. He is also a trustee on several charitable trusts and promotes sports through the Ram Batra Memorial Foundation.

#### (2) Past Remuneration

(Rs. In Lacs)

Name	w.e.f. 01.04.2021	w.e.f. 01.04.2020	01.04.2019 to	
	31.03.2022	31.03.2021	31.03.2020	
Mr. Rajesh Batra	34.58	24.63	32.82	

(3) Recognition or awards

(4) Job Profile and his suitability

that time. He has also represented India in the Asian Junior Championships in 1973 where he was a finalist and at the World University Games in 1973 in Moscow.

A keen tennis enthusiast, Mr. Rajesh Batra was the Maharashtra State Champion during 1970s and was ranked number 6 in India at

- (a) Plan, direct and monitor the organisation's activities to achieve targets and standards for business performance.
- (b) Direct functions and performance via the executive team.
- (c) Maintain and develop organisational culture, values and reputation in its markets and with all stakeholders.
- (d) Report to Board of Directors on organisational plans and performance.
- (e) Ensure activities meet with and integrate with organisational requirements for quality management, health and safety, legal stipulations, environmental policies and general duty of care.

Mr. Rajesh Batra has worked his way to the highest level of the corporate ladder from the grass roots. He has progressed by his sheer hard work, trustworthiness, experience and his ability to face new challenges. He is the man who constantly strives for success and being a sportsman enjoys working in a team environment.

Upto Rs.54 lacs per annum

N.A.

Promoter

(5) Remuneration proposed

(6) Comparative remuneration profile with respect to industry, size of the Company, profile of the position of person (in case of expatriates the relevant details would be w.r.t. the country of his origin)

(7) Pecuniary relationship, directly and indirectly, with the Company or relation with the managerial person, if any.

### III. OTHER INFORMATION

(1) Reasons of loss or inadequacy of profits.

(2) Steps taken or proposed to be taken for improvement.

(3) Expected increase in productivity and profits in measurable terms.

Adverse Market Conditions.

Monitoring of expenses and improvement in working capital management.

Around 15% improvement in performance and profitability.

### IV. DISCLOSURES

(1) The details of annual remuneration package of Mr. Rajesh Batra is as follows:

(Amount in Rs. Lacs)

Name	Basic	HRA	Special Allowance	Bonus	Gratuity	Total
Mr. Rajesh Batra	43.20	6.48	2.07	0.17	2.08	54.00

By Order of the Board of Directors For **Cravatex Limited** 

> Sudhanshu Namdeo Company Secretary Membership No. A17132

Place : Mumbai Dated : July 28, 2022

CIN: L93010MH1951PLC008546

Registered Office:
Ground Floor (East Wing)
Forbes Building, Charanjit Rai Marg
Fort, Mumbai - 400 001

Tel No.: +91 22 66667474 Email: investors@cravatex.com Website: http://cravatex.com